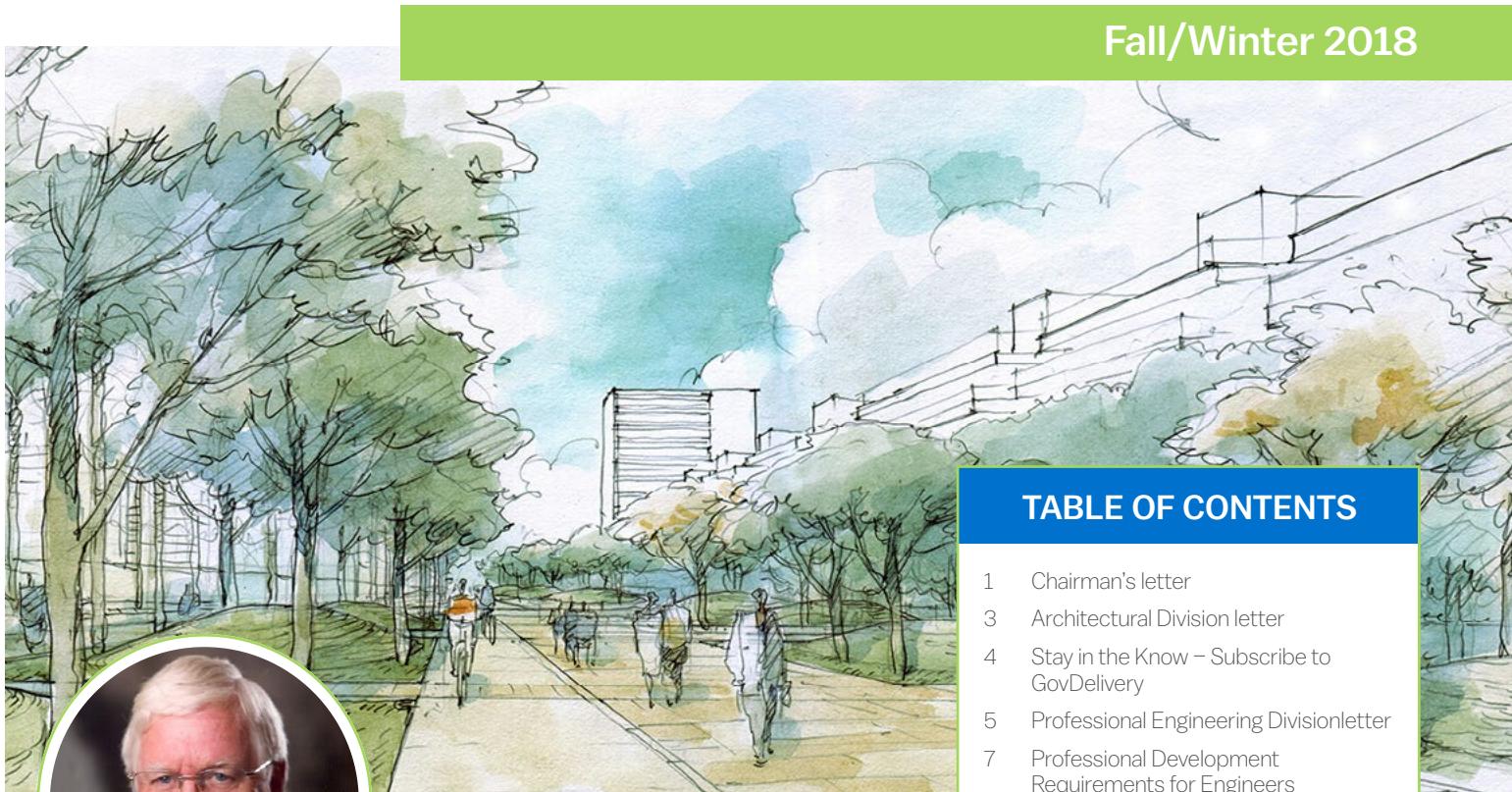


DIMENSIONS



Fall/Winter 2018

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CHAIRMAN'S LETTER

By: Robert N. (Bob) Hartnett, PLA

Ed Koch, former three term mayor of New York City was well known for asking his constituents "How'm I doin'?" It didn't matter whether he was on the subway or on the street corner, it was always "How'm I doin'?" He was looking for honest feedback from the citizens regarding their opinions on which city services were working, which were not working, and how he could make their lives better.

In the spirit of Mayor Koch, the Board recently asked our licensees "How we doin'?" In May, 24,336 licensees were sent a performance survey by the Board to answer that question. The link to the survey was sent to all licensees with an email address on file. Hopefully you had a chance to participate through the on-line poll. If not, you still can by clicking on the following link: <https://stateofmissouri.wufoo.com/forms/z1xo351b1tag8sf/>

CHAIRMAN'S LETTER CONTINUED

While it would have been nice to have a few more respondents, 3,328 people participated and answered the questions. Thank you for taking the time to give us your thoughts. Overall, I am happy with the results and would hope you agree. As you would expect, there is some room for improvement as well.

Here are the five questions and the results:

1. Overall, rate the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' performance in fulfilling its role in protecting the health and safety of the public?

Choices	Number	Percentage
Highly Satisfied	1,438	43.21%
Satisfied	1,823	54.78%
Unsatisfied	34	1.02%
Highly Unsatisfied	33	0.99%

2. How satisfied were you with the renewal process?

Choices	Number	Percentage
Highly Satisfied	1,611	48.41%
Satisfied	1,526	45.85%
N/A	109	3.28%
Unsatisfied	55	1.65%
Highly Unsatisfied	27	0.81%

3. Have your telephone, email, postal mail and/or inquiries to the Board office been addressed to your satisfaction?

Choices	Number	Percentage
Highly Agree	1,198	36.00%
Agree	1,835	55.24%
N/A	249	7.48%
Disagree	33	0.99%
Highly Disagree	13	0.39%

4. Was the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' staff courteous and professional during interactions?

Choices	Number	Percentage
Highly Agree	1,418	42.61%
Agree	1,620	48.68%
N/A	257	7.72%
Disagree	19	0.57%
Highly Disagree	14	0.42%

5. How useful are the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' publications/newsletters?

Choices	Number	Percentage
Highly Useful	989	29.72%
Useful	2,135	64.15%
Not Useful	195	5.86%
Highly Not Useful	9	0.27%

For questions 1 through 4, the survey responses indicating that we have a need to improve are generally in the range of two percent or less. For any of you that would have checked those particular boxes, I would like to learn a little bit about the reason you chose that response. Likewise, I would like to learn a little more about your thoughts on how we can improve our publications/newsletters. Learning that approximately 6% of respondents view our publications/newsletters as being not useful or highly not useful indicates that we have room for improvement. The Board's two most recent strategic plans each have initiatives directed to improving communication with those we serve, so this has been a priority for the Board. Please drop a line/email to the Board office on improvements that you would like to see in our publications/newsletters. As a Board, we are always looking for feedback, so please let us know "How we doin'?"

Please feel free to contact me through the Board office if I can be of any service to you.

Also, if you haven't signed up for email notifications from the Board, please click or go to:

<https://public.govdelivery.com/accounts/MODIFP/subscriber/new>.



ARCHITECTURAL DIVISION LETTER

By: James C. (JC) Rearden, AIA, CSI, Division Chair

A few years back I wrote about pending revisions to the rule on Licensee's Seal, 20CSR 2030-3.060, anticipating that they would soon be effective. After several years of further discussions and public meetings, I am pleased to report that the revisions went into effect on September 30, 2018. The intent of these revisions was to make the rule for sealing documents more relevant with the current practice of our licensees, while at the same time providing reasonable safeguards needed to prevent unauthorized use of a licensee's seal. Because the seal is so important to the everyday practice of Missouri licensees, the Board considered it is worth revisiting the revised rule again.

Since use of computers to generate design documents has entered our professions, the issue of transmitting sealed documents to others in electronic or digital formats has been a growing concern for both the Board and Missouri's licensees. After much discussion, we agreed that documents that have been sealed, signed and dated are basically transmitted to others in the following three formats; and therefore, the rule needed to address how each format should be sealed by the licensee.

1. Hard Copy "Paper" Format. There was no change to the way a seal is affixed to a traditional hand drawing (e.g., paper, vellum, mylar), printed document or computer-generated hard copy media. FYI, there were no changes made to the seal. It may still be in the form of an embossing seal, a rubber stamp, or a computer-generated image. After it is applied to the document, the licensee must still affix his or her handwritten "wet signature" and include the date when the document was originally sealed and signed.
2. Computer Files in "Native File Format". For electronic or digital documents transmitted to others in their native file format (e.g., AutoCAD,

Revit, Word or Excel), in lieu of a handwritten "wet signature," a digital signature with an electronic authentication process that is attached to or logically associated with the document will be required. The digital signature must be unique to, and under the sole control of the person using it; it must also be capable of verification and be linked to a document in such manner that the digital signature is invalidated if any data on the document is altered. The concern is that sealed documents issued in their "native file format" are too easily modified without the knowledge and authorization of the licensed professional in responsible charge. For that reason, a scanned signature will not be permitted to be affixed to a sealed document transmitted in its "native file format." And don't forget to include the date when the document was originally sealed and "signed."

3. Computer Files in "PDF" or Similar Format. For electronic or digital documents transmitted to others in a "pdf" or similar format where the native file has been modified so that it is not easily altered, a scanned signature (with date) will be acceptable if it is an accurate depiction of the licensee's actual signature. Such documents are not considered to be easily manipulated by the recipient. A faxed, scanned to "pdf," or printed to "pdf" file is just another means of copying a document (like photocopying or taking a picture of it) and, therefore, they will not be required to be issued with a secure electronic or digital signature authentication process. This is the only situation in which a scanned signature will be acceptable on a sealed document. Of course, the rule does not prohibit a licensee from using a digital signature or taking other additional steps to secure his or her seal and signature from unauthorized use by others.

ARCHITECTURAL DIVISION LETTER CONTINUED

The rule also recognizes that electronic or digital documents created by a licensed professional are often transmitted to others in a preliminary state of design or to facilitate their work, i.e., shop drawings, facility management, record drawings for future renovations and additions, etc. In such circumstances the rule was clarified to allow such documents to be transmitted without a seal, signature and date, if the phrase "The information on this document is preliminary or incomplete, not for construction, recording purposes or implementation" or similar disclaimer and notice to others is placed in an obvious location so that it is readily found, easily read and not obscured by other markings.

The language that addresses how changes to the original sealed documents are to be handled was

strengthened to prohibit unauthorized revisions to a licensee's documents with the following statement now included "Revisions to technical submissions which are not made or approved by the licensee are prohibited." Revisions include Addenda, Change Orders, Supplemental Instructions and similar clarifications.

As technology continues to change the way we deliver our services, our rules will no doubt have to be revisited periodically to stay relevant. The Board appreciates input from licensees on these matters. For a complete review of the new rule go to the Board's web page, under Rules and Statutes click on Board Rules and Regulations, and then click on the signing/sealing rule or here is the direct link: <https://www.sos.mo.gov/cmsimages/adrules/csr/current/20csr/20c2030-3.pdf>

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- Enter the e-mail address at which you would like to receive notifications and then submit.
- Choose the list(s) you would like to join.
- A confirmation e-mail for each list you select will be sent to the e-mail address provided.



PROFESSIONAL ENGINEERING DIVISION LETTER

By: Kevin C. Skibiski, PE, SE, PLS, Division Chair

PE LICENSURE FOR PROFESSORS

Should engineering professors at our universities be licensed? This question is not new, nor is it irrelevant. I have thought more about it now that I have crossed over in my retirement and am an instructor at Missouri State University.

One of the goals of the Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects (APEPLSPLA) is outreach to our licensees and those that wish to be licensed. How can we do that? There are several parts of Chapter 327, RSMo, and 20 CSR 2030 that give APEPLSPLA guidance when helping professors understand the options available to them to obtain licensure.

Section 327.181 is the section of our professional licensing statute in which the practice as professional engineer is defined. Part of that definition reads “teaching of advanced engineering subjects or courses related thereto.” In the past this has been interpreted as teaching junior/senior level and graduate courses.

Section 327.191 is the section in which unauthorized practice is prohibited, and certain persons are exempted from the requirement. Section 327.191 reads in part:

“No person shall practice as a professional engineer in Missouri, as defined in section 327.181 unless and until there is issued to such person a professional license or a certificate of authority certifying that such person has been duly licensed as a professional engineer or authorized to practice engineering in Missouri, and unless such license or certificate has been renewed as provided in section 327.261; provided that section 327.181 shall not be construed to prevent the practice of engineering by the following persons:

(1) Any person who is an employee of a person holding a currently valid license as a professional engineer or who is an employee of a person holding a currently valid certificate of authority pursuant to this chapter, and who performs professional engineering work under the direction and continuing supervision of and is checked by one holding a currently valid license as a professional engineer pursuant to this chapter;”

Again, in the past paragraph (1), when applied to professors, has been interpreted as working under the direction of a university department head or dean who is a Missouri PE.

There are several ways a professor can obtain licensure, including the current standard education method described in Section 327.221, which reads:

“Any person may apply to the board for licensure as a professional engineer who is of good moral character, and who is a graduate of and holds a degree in engineering from an accredited school of engineering, or who possesses an education which includes at the minimum a baccalaureate degree in engineering, and which in the opinion of the board, equals or exceeds the education received by a graduate of an accredited school, and has acquired at least four years of satisfactory engineering experience, after such person has graduated and has received a degree or education as provided in this section; provided that the board shall by rule provide what shall constitute satisfactory engineering experience based upon recognized education and training equivalents, but in any event such rule shall provide that no more than one year of satisfactory postgraduate work in engineering subjects and that each year

PROFESSIONAL ENGINEERING DIVISION LETTER CONTINUED

of satisfactory teaching of engineering subjects accomplished after a person has graduated from and has received a degree from an accredited school of engineering or after receiving an education as provided in this section shall count as equivalent years of satisfactory engineering experience."

This is further clarified in Board Rule 20 CSR 2030-5.080(1) and (3), which read, in part:

"Before being admitted to the examination, an applicant for licensure as a professional engineer shall have the knowledge, skills and experience as the board deems necessary to qualify the applicant for being placed in responsible charge of engineering work. The minimum length of experience required of the applicant, based on education, is three (3) years for any applicant holding a master's degree in engineering; however, an applicant will not be admitted to the examination sooner than four (4) years after the applicant has satisfied the educational requirements of sections 327.221 and 327.241, RSMo, provided, however, any applicant who shall have been conferred a master's degree in engineering concurrently while acquiring three (3) years of satisfactory engineering experience, as provided in this rule, shall be admitted to the examination. ... For purposes of evaluating engineering curricula at the baccalaureate level, the programs accredited by the Engineering Accreditation Commission (EAC) of ABET shall be the basis used for evaluation of programs not accredited by EAC of ABET..."

Foreign-educated applicants holding an engineering degree not accredited by ECPD, ABET, or its successor organizations will be required to submit a favorable evaluation report completed by an evaluation service acceptable by the professional engineering division of the board certifying equivalency to an ABET accredited degree. Applicants holding a United States of America (U.S.A.) engineering degree not accredited by ECPD, ABET, or its successor organizations will be required to have their educational degree program evaluated in order to determine whether or not it is equal to or exceeds the programs accredited by ECPD, ABET, or their successor organizations..."

The Board has significant leeway interpreting non-ABET degrees, such as a favorable NCEES evaluation and meeting the NCEES Engineering Education Standard.

The Board may license a professional engineer without examination, when Section 327.381 is met. This is licensure by comity. Section 327.381 states:

"The board may license, in its discretion, any ... professional engineer... licensed in another state or territory of the United States, province of Canada, or in another country, when such applicant has qualifications which are at least equivalent to the requirements for licensure as a...professional engineer...in this state, and provided further that the board may establish by rule the conditions under which it shall require any such applicant to take any examination it considers necessary, and provided further that the board is satisfied by proof adduced by such applicant that the applicant is of good moral character, and provided further that any such application is accompanied by the required fee."

Other options exist for engineers with 20 or more years of experience and those with a doctorate in engineering. This is addressed in Section 327.392 which includes the following two paragraphs:

"1. The board shall upon application issue a professional engineering license to any individual who holds a degree at the bachelor's level or higher in engineering and who has at least twenty years of satisfactory engineering experience, and who passes part two of the examination defined in section 327.241, provided that any such application is accompanied by the required fee.

"2. The board shall upon application issue a professional engineering license to any individual who holds a degree from an Engineering Accreditation Commission of the Accreditation Board for Engineering and Technology (ABET, INC.) or its equivalent and a doctorate in engineering from an institution that offers Engineering Accreditation Commission programs, and who passes part two of the examination defined in section 327.241, provided that any such application is accompanied by the required fee. The doctorate degree must be approved by the board for the candidate to qualify."

PROFESSIONAL ENGINEERING DIVISION LETTER CONTINUED

Applicants under Section 327.392 may be allowed to skip taking the FE exam.

When reviewing an application from an applicant with a non-ABET (EAC) degree, if the applicant has submitted their education information for evaluation and it has come back as insufficient because of lack of non-technical courses, the Board has waived the non-technical criteria. The Board may allow for that education to be accepted, based upon the experience level of the applicant at the time of review. It makes no common sense to turn down an application from a college professor with 20 years of experience and a doctorate in engineering over lack of humanities courses in the requirements for his or her BS degree.

So, should professors be required to be licensed? **Yes**, they should. They are the ones teaching the future engineers how to be engineers. Engineering is evolving into a more blended, digital and technical profession.

However, we as professional engineers still have the responsibility to protect the health, safety and welfare of the public. That must be taught to today's engineering student; that they will be responsible for more than just the numbers they crunch or the designs they produce. They will be responsible to society to protect society. I believe that professors need to lead by example and to be the ones driving that message home. By doing that they, the professors, are protecting the health, safety and welfare of the public.

In ending this article, I want to tell you that your Board is actively discussing this issue with as many universities as we can schedule. To date we have had discussions at Washington University, Missouri University of Science and Technology, Missouri State University and College of the Ozarks. We want to be proactive in assisting professors and universities in meeting the intent of Chapter 327, RSMo, and will continue this effort as long as necessary.

PROFESSIONAL DEVELOPMENT REQUIREMENTS FOR ENGINEERS

Some professional engineer licensees have contacted the Board concerned that they must meet new professional development hour (PDH) requirements in ethics, based on solicitations they have received from PDH providers. These communications have led licensees to believe there are new requirements they must meet, and that the provider's courses meet the requirements of Board Rule **20 CSR 2030-11.015(3)**.

The Board's rule only states that PDH activities must be "relevant to the practice of engineering and may include technical, ethical, or managerial content." There is no specific ethics requirement. For examples of typical qualifying and typical non-qualifying activities please view the Board's fact sheet at: pr.mo.gov/boards/apelsla2/apelsla/Continuing-Education-PE-PDH-Fact-Sheet.pdf

Also, the Board does not review or preapprove PDH curricula. Any statement by a provider that courses meet the requirements of the rule is the opinion of that provider, and not a reflection of Board approval.

Board Rule **20 CSR 2030-11.015(3)** was, however, recently amended. Therefore, you are encouraged to view the revised language. One of the biggest changes is that a professional engineer who holds licensure in Missouri for less than twelve (12) months from the date of his/her initial licensure need not report professional development hours at the first license renewal.



PROFESSIONAL LAND SURVEYING DIVISION LETTER

By: Michael C. Freeman, PLS, Division Chair

Over the past 10 years I've had the privilege of representing the land surveyors in our state at the annual meeting of the National Council of Examiners for Engineering and Surveying (NCEES). This is an organization of state licensing boards that work year round proposing "model" processes for licensing engineers and land surveyors. The "goal" is to promote mobility by having standard requirements in all licensing jurisdictions. The problem, from the land surveyor's position is that, unlike engineers, not everyone works under the same conditions and requirements. The eastern states are primarily metes/bounds land surveyors. The bulk of the remainder states operate under the public lands survey system (section/township/range). And, that doesn't count the island state of Hawaii or the US territories of Guam and Puerto Rico. We all know that Missouri, Arkansas, and part of Illinois use a slightly different set of rules than other public lands states. In addition to the United States Public Lands Survey System (USPLSS), we deal with French and Spanish land grants and U.S. Surveys pre-dating the USPLSS. Because we have differing surveying rules and procedures, the discussions at the NCEES land surveyor's forum tend to cover things that are similar across the membership. As an example, we discussed emerging technology such as drones and we spent quite a bit of time working toward a definition of "land surveying" that could be used system wide. As you can imagine, there were 54 jurisdictions represented and we had roughly 54 different definitions ranging from "quite simple" to "all inclusive". The second topic of discussion was a dig on state surveying societies. Several members commented that their respective board was not being supported by their state society; that the societies are losing members and that their members were not stepping up and taking leadership roles. We in Missouri are fortunate that the Missouri Society of Professional Surveyors (MSPS) is very active in supporting the board...advocating with our law makers on behalf of the Board...pushing for changes in the statutes when needed. They provide Professional

Development Unit (PDU) education programs for not only the membership, but for all licensees. The last and most discussed topic dealt with a disciplinary action in Mississippi that has been challenged in the courts on the basis of "free speech". This is an action where the state board was seeking a cease/desist action against a business that was marketing their service by providing aerial photos with line overlay. The Mississippi Board believed this to be the unlicensed practice of land surveying. These "services" were marketed to lending institutions. The product they delivered very clearly states that it is not a boundary survey...however, it is produced in such a manner that one would just look at the photo and would overlook the disclaimer. While the Mississippi Board sought the cease/desist order, they also attempted to levy a civil penalty requiring the offending business to refund every dollar obtained by distribution of their 'illegal' product. It will be interesting on how this is resolved and what impact it will have on local land surveyors who provide surveys for real estate and lending institutions.

Changing topics...every meeting we are presented with complaints that some of our architectural, engineering, land surveying, and/or landscape architectural firms still do not have the required Certificate of Authority when they provide professional services as either a corporation or a Limited Liability Company (LLC). The amount of the penalty for this violation is dependent on when the violation began and starts at \$500.

Lastly I'm going to say again...review your survey plats, specifically your title blocks for compliance with the current rules. When we review surveys for compliance with our Missouri Standards we look at the whole plat with our check-list. When we note errors and/or omissions we'll ask the land surveyor to make the necessary corrections and the most common error is omission of the Certificate of Authority number listed in the title block on the plat.



PROFESSIONAL LANDSCAPE ARCHITECTURAL DIVISION LETTER

By: Robert S. "Bob" Shotts, PLA, PLS, Division Chair

The 2018 annual CLARB meeting was held during the last week of September and was attended by myself, Judy Kempker, Bob Hartnett and Noel Fehr. The theme of this year's meeting was "Disruption". This theme dealt with the various disruptions that impact the regulatory process. For those of you licensed in multiple states, I know that you are aware of the different licensing regulations and requirements that affect the practice of landscape architecture. The regulation of the practice of landscape architecture can be placed into basically two forms. The first, as we have here in Missouri, is a multi disciplinary board consisting of architects, professional engineers, professional land surveyors and professional landscape architects. There are many variations of multiple disciplinary boards, but one of the more common regulates only architects and landscape architects. The second is a stand-alone board consisting of only landscape architects. In addition, several jurisdictions have boards which are advisory. There were several group meetings that discussed issues unique to each of these regulatory structures.

CLARB member boards include jurisdictions in the United States and several of the Canadian provinces.

One of the speakers at this year's meeting was James Hayter who is the president of the International Federation of Landscape Architects. He is from Australia and gave an update on the global practice of landscape architecture. It was very interesting to hear about the practice of landscape architecture outside of North America.

We were also updated on the success rates for the L.A.R.E., and heard about a pilot project allowing students to take a portion of the exam prior to graduation. There has been a trend by many jurisdictions to allow licensure candidates to take licensing examinations earlier in the process. This is true across all of the professions regulated by the Missouri Board. CLARB again this year indicated that candidates who take the L.A.R.E. earlier in the process tend to have a higher success rate.

The PLA division would like to encourage licensees to attend an open house meeting during our four board meetings throughout the state. One PDU will be granted for attendees.

NATIONAL COUNCILS

National Council of Architectural Registration Boards (NCARB)

National Council of Examiners for Engineering and Surveying (NCEES)

Council of Landscape Architectural Registration Boards (CLARB)



PUBLIC MEMBER LETTER

By: Sherry L. Cooper, Public Member

Duty of licensed professionals to understand the practice Act and rules.

The role of the Board is to enforce Chapter 327 (the practice Act) and Title 20, Division 2030 of the Code of State Regulations (the rules). The practice Act was enacted by the state legislature to protect the public from substandard and/or unethical practice by licensed or unlicensed persons performing certain services. With the assistance of knowledgeable staff and legal counsel the Board has a wealth of resources available to it as it fulfills its clearly defined duties and responsibilities. The requirements for an individual to obtain and maintain a license are also clearly spelled out in the law. It is the personal responsibility of applicants and licensees to understand all provisions of the practice Act and rules. Information regarding the practice Act, rules, and other applicable state laws is available to applicants, licensees, and members of the public on the Board website. If you are unsure about something, please don't hesitate to contact the Board office for assistance.

The cost of professional education and training.

The cost to obtain the education and training required to qualify for a license in each of the four professions regulated by the Board can be significant. Minimum education and other requirements to obtain a license have been established over time and are commensurate with the degree of risk practicing these learned professions without the necessary specialized education and training would pose to the public health, safety, and welfare.

In doing research for this column I looked at [CollegeCalc.org](#) – an Internet resource for students and parents seeking higher education tuition cost estimates for various educational programs. CollegeCalc.org obtains its information from [U.S. Department of Education IPEDS Survey data](#). As of July

2017, according to CollegeCalc.org, the *average annual tuition at an out-of-state school to obtain a bachelor's degree* in three of the four professions licensed by the Board is shown below:

ARCHITECTURE: \$46,222 per year with an estimated average four year degree total cost of \$184,888.

ENGINEERING, GENERAL: \$44,078 per year with an estimated average four year degree total cost of \$176,312.

LANDSCAPE ARCHITECTURE: \$39,447 per year with an estimated average four year degree total cost of \$157,788.

Many variables, including the following, can raise or lower the cost of tuition:

- pursuing an educational program leading to specialization within one of these professions;
- pursuing a graduate or postgraduate-level degree or combination degree beyond a bachelor's degree;
- enrolling in an in-state vs. out-of-state educational program;
- enrolling in a public school vs. private school educational program; or
- qualifying for a grant, scholarship, or other financial aid that may offset or lower the cost of tuition.

Finally, in addition to tuition, one must also include the cost of student fees, travel, housing, and living expenses while in school; obtaining any required clinical or practical experience; entry-level licensure testing; continuing education; license and license renewal fees (for some in multiple jurisdictions); and other expenses. The point is – obtaining a license to work as an independent professional in one of the learned

PUBLIC MEMBER LETTER CONTINUED

professions can take years to achieve and is not an inexpensive undertaking.

Why put your license and livelihood at risk then by failing to understand and comply with the law?

I have long been surprised, if not shocked, when a person practicing any of the learned professions requiring a license – such as healthcare or the design professions – puts that license and their career at risk by failing to understand and comply with the practice Act. There are substantive complaints before the Board involving alleged breaches of accepted standards of safe, effective, and/or ethical independent practice that are investigated and addressed by the Board. However, there are also complaints before the Board related to failure to comply with basic straightforward provisions of the practice Act. As an independent licensed learned professional it is a licensee's duty to understand and comply with all elements of the practice Act – including the most basic requirements.

If a licensee does not understand and comply with the basic straightforward requirements of the practice Act is this an indication that they may also fail to meet appropriate standards of safe and effective independent professional practice?

Failure to understand and comply with “*basic requirements*” is defined here to include, but is not limited to: failure to properly fill out and submit license or license renewal forms; inappropriate or deceptive use of certain titles; failure to properly use a seal; failure to properly use a title block; failure to complete required continuing education; failure to maintain appropriate records of continuing education; failure to hold a Corporate Certificate of Authority when required; and failure to self-report discipline in other jurisdictions. These aren’t areas of practice where independent professional judgement or interpretation are involved – they are clear-cut provisions in the Act; i.e., you must or must not do X, Y, and Z. If a licensee cannot comply with basic straightforward aspects of the practice Act it begs the question – are the services

the licensee provides where his or her knowledge, skills, and independent professional judgment is involved substandard and/or unethical – possibly putting the health, safety, and welfare of the public at risk? This question is always on my mind.

A Licensee's Personal Responsibility.

Summarizing – to put one’s hard-earned professional license and the livelihood it provides at risk by failing to comply with basic straightforward responsibilities and requirements of the practice Act concerns me. Being the subject of a complaint and an investigation that may lead to discipline is a serious and stressful matter. You should review your processes to ensure you are **personally** responsible – as is required by the law – for all aspects of your practice and not just those aspects of practice that involve knowledge, skills, and independent professional judgment. A licensee cannot delegate their personal duty to understand and comply with basic straightforward requirements of the practice Act to support staff or other entities without his or her ultimate personal supervision, review, and approval. Understanding of – and compliance with – the practice Act by each licensee is the underpinning of a safe and effective public protection system. It is part of doing business as a licensed independent learned professional.

NCARB Annual Meeting.

I was able to attend my first National Council of Architectural Registration Boards (NCARB) Annual Meeting this past June. Of particular interest to me were the opportunities during the meeting where public members serving on NCARB-member Boards could meet with each other and interact with Association leadership. I’ve been fortunate enough to attend the National Council of Examiners for Engineering and Surveying (NCEES) Annual Meeting twice during my service on the Board and it was interesting to be able to compare the style and content of the NCARB meeting with the NCEES meetings.

RECENT RULE CHANGES

A number of changes to the following rules went into effect on September 30th. To view the amended rules, please click on the hyperlink provided.

20 CSR 2030-1.020	Board Compensation	20 CSR 2030-11.020	Professional Land Surveyor—Renewal and Reactivation of Licensure
20 CSR 2030-1.030	Procedural Rules	20 CSR 2030-11.025	Continuing Education for Architects
20 CSR 2030-2.010	Code of Professional Conduct	20 CSR 2030-11.030	Professional Engineer Renewal and Reactivation of Licensure
20 CSR 2030-2.040	Evaluation Criteria for Building Design	20 CSR 2030-11.035	Continuing Education for Professional Landscape Architects
20 CSR 2030-3.060	Licensee's Seal	20 CSR 2030-12.010	Public Complaint Handling and Disposition Procedure
20 CSR 2030-4.050	Criteria to File Application Under 327.392, RSMo	20 CSR 2030-13.010	Immediate Personal Supervision
20 CSR 2030-4.055	Criteria to File Application under section 324.008.1., RSMo, for a Temporary Courtesy License	20 CSR 2030-13.020	Immediate Personal Supervision for Professional Land Surveyors
20 CSR 2030-4.060	Evaluation—Comity Applications — Architects	20 CSR 2030-14.020	Definition of Baccalaureate Degree From Approved Curriculum as Used in Section 327.312.1(1), RSMo
20 CSR 2030-4.070	Evaluation—Comity Applications — Professional Engineers	20 CSR 2030-14.030	Definition of Twenty Semester Hours of Approved Surveying Course Work as Used in Section 327.312.1(2), RSMo
20 CSR 2030-4.080	Evaluation—Comity Applications — Professional Land Surveyors	20 CSR 2030-14.040	Definition of Twelve Semester Hours of Approved Surveying Course Work as Used in Section 327.312.1(3), RSMo
20 CSR 2030-4.090	Evaluation—Comity Applications — Professional Landscape Architects		
20 CSR 2030-11.010	Renewal Period		
20 CSR 2030-11.015	Continuing Professional Competency for Professional Engineers		

MOVING?

PLEASE NOTIFY THE BOARD OFFICE OF YOUR NEW ADDRESS

The rules and regulations require all licensees to notify the Board of all such changes by sending a letter, e-mail, or change of address form to the office in Jefferson City, Missouri. Please include a street address to facilitate any express mail deliveries.

You can either send the change via the following link:

<https://renew.pr.mo.gov/apepls-coa.asp>; by email
moapeplspla@pr.mo.gov; or by U.S. Mail to:

Missouri Board for Architects, Professional Engineers,
Professional Land Surveyors and
Professional Landscape Architects
3605 Missouri Boulevard,
Jefferson City, MO 65109



NEW BOARD MEMBER

Jerrod Hogan, PLS, was appointed on September 20, 2018, by Governor Mike Parson to serve as a member of the Professional Land Surveyors Division of the Board. He replaces John Michael Flowers, PLS whose term expired. Jerrod was born in Connersville, Indiana and has lived in Joplin, Missouri for the last eighteen years. He has been married to his wife Melissa for nearly sixteen years. Melissa owns an insurance agency and a storage facility, and has the full-time job of keeping Jerrod in line. Jerrod has three children. Shae is 19 and is enjoying her second year at Purdue University. Miles is 12 and excelling through the transition to middle school for his 6th grade year at Joplin Schools; and Ava just turned 10 and is a sassy 4th grader at Joplin Schools who brings incredible energy to every occasion. Jerrod and his family enjoy golfing, camping, fishing, boating, traveling and SCUBA diving.

Jerrod is very active in his home community of Joplin. After the devastating Joplin tornado in 2011, Jerrod started a nonprofit called Rebuild Joplin. The nonprofit, with the help of many donors and volunteers, was able to rebuild 181 homes that were damaged or destroyed in the storm. Jerrod is grateful to the many professional Architects, Engineers, Land Surveyors, and Landscape Architects who gave time and treasure to help Joplin rebuild. He currently serves on multiple nonprofit boards and is Chair Elect for the Joplin Area Chamber of Commerce. He believes strongly in being an active participant in his community.

Jerrod is also an instrument rated pilot who enjoys flying small airplanes for fun and work. His lifelong passion for aviation led him to be an early adopter of utilizing drones to support Land Surveying projects. Jerrod has been a licensed Remote Pilot for the past few years, and enjoys traveling and speaking to Land Surveyors

and Engineers about the benefits of drones in our industry.



Jerrod started his Land Surveying career in Indianapolis, IN in the mid 90's and fell in love with the profession. In the summer of 2000, he moved from Indiana to Missouri to be close to family. Soon thereafter, he joined the survey department at Anderson Engineering, Inc. as a field party chief. In his sixteen years at Anderson, he has held nearly every position in the survey department from running an instrument to running a field crew and drafting to managing a survey department. He feels very fortunate to have been mentored at Anderson by very professional and dedicated engineers and surveyors. He is currently transitioning into his newest role as President of Land Surveying and Business Development for Anderson which will be effective January 1st, 2019.

Jerrod was recognized as one of the "15 People to Watch" in 2009 by the Joplin Regional Business Journal (JRB). In addition, he was recognized as one of the "Regional Men of Distinction" by the JRB in 2014. In 2014 Jerrod was recognized by the Red Cross as an "Every Day Hero," and was one of Professional Builder magazines 40 under 40 in 2015. Jerrod was a charter member of the Southwest Chapter of the Missouri Society of Professional Surveyors and was the founding president. At the time of his appointment, he was serving on the board of directors for the Missouri Society of Professional Surveyors. Jerrod has always been an active servant leader. He is extremely honored to be appointed for this role, and looks forward to serving alongside the other Board Members.

DISCLAIMER:

The articles in this newsletter are the work and opinion of the individual authors and do not necessarily reflect the official opinion or position of the Board.



FAREWELL

On behalf of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, we would like to sincerely thank John Michael (Mike) Flowers, PLS, and Kelley P. Cramm, PE, for their dedication and exemplary service rendered to the people of the state of Missouri while serving on the Board. Mike served as a member of the Professional Land Surveying Division from

November 16, 2009 until September 20, 2018. Kelley served as a member of the Professional Engineering Division from June 1, 2012, until August 1, 2017.

Both Mike and Kelley were very devoted and conscientious members of the Board. Their work ethic and commitment did not go unnoticed. They certainly made their mark as outstanding Board Members!

IN MEMORIAM OF STUART S. SCROGGS



NOVEMBER 3, 1953 – OCTOBER 24, 2018

Former Board Member, Stuart S. Scroggs, 64, Columbia, Missouri, passed away on Wednesday, October 24, 2018 at University Hospital in Columbia, Missouri. Stuart was appointed to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects by Governor Carnahan on February 27, 1998 and served until April 30, 2003. Stuart was a very dedicated and conscientious member of the Board and held the life, safety, and welfare of the citizens of Missouri in very high regard.

He graduated with a bachelor's degree in Architecture from the University of Kansas and served as a licensed architect in Columbia, Missouri for over 35 years. In 2006, he established Scroggs Architecture.

Stuart will be deeply missed by the staff and members of the Board who worked with him during his tenure on the Board.

<https://www.dignitymemorial.com/obituaries/columbia-mo/stuart-scroggs-8034273>

THE COMPANY YOU KEEP: CERTIFICATES OF AUTHORITY

By: Edwin Frownfelter, Litigation Counsel

Many professionals these days, including those essentially engaged in solo practice, choose to organize their professional activities through a company setting – sometimes a Limited Liability Company, sometimes a corporation. Recent changes in tax law make this option particularly attractive. But use of a company format involves risks and responsibilities as well. Many practitioners do not realize that the use of an organizational structure in the practice of one of the professions regulated by the Board requires registration of the entity with a certificate of authority.

The requirement of a certificate of authority for organizational practice arises from **Section 327.401.2, Revised Statutes of Missouri (RSMo)**, which states:

Any domestic corporation formed under the corporation law of this state, or any foreign corporation, now or hereafter organized and having as one of its purposes the practicing of architecture or professional engineering or professional land surveying or professional landscape architecture and any existing corporation which amends its charter to propose to practice architecture or professional engineering or professional land surveying or professional landscape architecture shall obtain a certificate of authority for each profession named in the articles of incorporation or articles of organization from the board which shall be renewed in accordance with the provisions of section 327.171 or 327.261 or 327.351, as the case may be, and from and after the date of such certificate of authority and while the authority or a renewal thereof is in effect, may offer and render architectural or professional engineering or professional land surveying or professional landscape architectural services in this state.

Certificates of authority are issued by the Board, and are required separately from and in addition to the registration of the company with the Missouri Secretary of State to do business in Missouri. Specific guidelines for how a company can qualify for a certificate of authority are set forth in Board Rule **20 CSR 2030-10.010**.

Thus, a professional who practices under the organizational aegis of a business entity should make sure that entity holds a certificate of authority in Missouri, or otherwise should conduct professional business as a sole proprietor. The Board has often heard professionals acknowledge they utilize the form of a corporation or LLC, but have failed to apply for a certificate of authority. “Yes, I have a company, but it is only for tax purposes; I didn’t know it needed a certificate of authority” is a refrain often expressed. But if the professional works on contracts between the client and the entity, or if the

client pays professional fees to the entity, then the entity is engaged in the practice of the licensed profession and must have a certificate of authority in that profession. Licensees not resident in Missouri are often affiliated with companies that have not registered in Missouri. They should take pains to assure that the company obtains a certificate of authority, if it will be the party who contracts with the client.

Another area of concern is the use of title blocks. The Board’s rule at **20 CSR 2030-2.050** states that all documents requiring a seal must contain a title block, and Subsection (A) of that rule requires that the title block must specify “The name of the licensee either as a sole proprietor, partnership, corporation, limited liability company, or other appropriate entity.” Further, Subsection (H) requires that the title block must also set forth “The printed name, discipline, and certificate of authority number of the corporation.” These requirements make it clear that the involvement of any corporation or company in the project requires the precise identification of all the required information about the entity. Licensees should take care not to list a company without a certificate of authority in the title block, and conversely should make sure the company’s information is in the title block if it is a party to the contract.

If the licensee is affiliated with a company that does not hold a Missouri certificate of authority, he or she may still work on Missouri projects, but must do so as a sole proprietor. This means all contracts must be in the name of the licensee rather than the company, all fees must be paid to the individual, and the individual must identify him or herself as a sole proprietor in the title block.

IN SUMMARY:

1. If you enter into contracts or receive professional fees for Missouri projects as part of a corporation or LLC, that entity would be practicing your profession under the terms of Section 327.401.2, RSMo, and must have a certificate of authority.
2. If you seal documents on a project where a corporation or LLC is the party with whom the client contracts and whom the client pays, 20 CSR 2030-2.050(2) requires that contact information for the company and its certificate of authority number be shown in the title block.
3. If you are affiliated with a company that does not hold a certificate of authority in Missouri, Section 327.401.2, RSMo, prohibits listing that company in the title blocks. A Missouri licensee affiliated with a company not holding a Missouri certificate of authority may seal documents as a sole practitioner, but not in the company name.

EXAMINATION DATES AND FILING DEADLINES

The Fundamentals of Engineering, Specific Disciplines of the Principles and Practice of Engineering, the Fundamentals of Surveying Examination and the Principles of Surveying Examination are offered at Pearson VUE testing centers in a Computer Based Testing (CBT) format. The examinations are offered year round. There are four testing windows which are the four quarters of the year. A candidate may not sit for the examination more than once per window and no more than three times in a twelve month period. Candidates for the examination must register directly with NCEES at www.ncees.org. After successfully completing the examination, examinees will need to complete an application for enrollment or licensure. Application forms can be obtained from the Board's website; <http://pr.mo.gov/apelsla.asp>.

With the exception of the computer based engineering disciplines, an application to take the Principles and Practice of Engineering Examination must be filed with and approved by the Board **prior** to registering with NCEES to take the examination. Application forms are available on the Board's website; <https://pr.mo.gov/apelsla.asp>. After your application is approved by the Board, you will be provided with instructions to schedule with NCEES.

Please access www.ncees.org for additional examination dates and other useful information.

Principles and Practice of Engineering Examination Dates	Application Filing Deadline	Re-Examination/Re-Scheduling Application - Filing Deadline
April 5, 2019	December 1, 2018	February 1, 2019
October 25, 2019	June 1, 2019	August 1, 2019
April 17, 2020	December 1, 2019	February 1, 2020
October 23, 2020	June 1, 2020	August 1, 2020
April 23, 2021	December 1, 2020	February 1, 2021

An application to take the **Principles of Surveying Examination** must be filed with and approved by the Board **prior** to registering with NCEES to take the examination. Application forms are available on the Board's website; <http://pr.mo.gov/apelsla.asp>. The examination is offered year round and will be administered only at approved Pearson VUE testing centers. There are four testing windows which are the four quarters of the year. Candidates may take the examination only one time per testing window and no more than three times in a twelve month period.

After your application is approved by the Board, you will be provided with a form to schedule the **Missouri Specific Examination**.

Missouri Specific Examination Dates	Re-Examination/Re-Scheduling Application – Filing Deadline
January 16, 2019	January 1, 2019
April 17, 2019	April 1, 2019
July 17, 2019	July 1, 2019
October 16, 2019	October 1, 2019

A completed application for examination or re-examination/rescheduling must be received in the Board office no later than the filing deadline; **NO EXCEPTION**.

IMPORTANT INFORMATION REGARDING THE RENEWAL OF YOUR LICENSE

If you were originally licensed in an **EVEN** year, you are due to renew your license by December 31st of this year. In fact, you should have already received a "Renewal Notice" around the first part of October reminding you to renew.

Based on renewal statistics collected over the past several years, it has been documented that approximately 90% of our licensees had renewed their license online. Therefore, in an ongoing effort to keep your renewal fee one of the lowest in the nation, we opted again this year to send "Renewal Notices" reminding you to renew your license in lieu of the actual paper "Renewal Application." The "Renewal Notice" provides a PIN number along with instructions on how to renew your license via the Board's online renewal feature. By renewing online, you are provided with immediate confirmation that your license renewal has been received. It also allows you to pay your renewal fee with a major credit card. Both individuals and corporations can renew online.

Although we strongly encourage you to renew your license online, we realize not everyone has that capability nor is the online renewal feature available for everyone. Online renewals are not available for the following licensees*:

- Licensees wishing to change their license status from active to inactive.
- Licensees who currently hold an inactive license and wish to return to an active status.
- Licensees who currently hold an inactive license and wish to remain inactive.
- Licensees who will have reached the age of 75 or older.
- Licensees renewing after 11:59 p.m. central standard time on December 31, 2018.

**These licensees must complete and submit a paper renewal application. To request a paper renewal application, please call the Board office at (573) 751-0047.*

In closing, we kindly remind you of the following:

- Renewal notices are mailed as a courtesy to all licensees.
- The renewal notice is mailed to your address of record on file at the Board office. If you move, it is your responsibility to notify the Board office of your new address promptly so that we can update your record.
- The Board cannot be responsible for misplaced or mishandled mail.
- Failure to receive a notice for renewal of a license or certificate of authority does not relieve the licensee or certificate holder from their duty to timely renew, nor does it relieve them from the obligation to pay any additional fee(s) necessitated by any late renewal.
- If the Managing Agent for a corporation or LLC is also due to renew by December 31, 2018, he/she must renew his/her individual license before the certificate of authority for the corporation or LLC can be renewed.

It is the licensee's responsibility to ensure that the renewal application is completed and submitted in a timely manner. The renewal period will end on December 31, 2018. A licensee who fails to renew his/her license by the renewal date shall not practice in Missouri. Licensees practicing in Missouri without a renewed license are subject to disciplinary action by the Board.

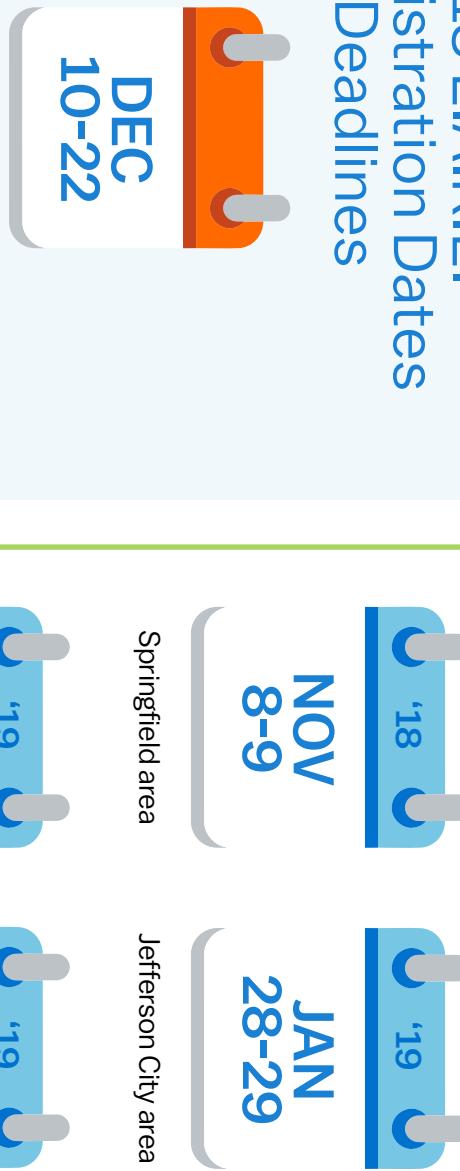
If you are not sure when your license expires, you can either call the Board office, visit the Board's website and click on "Licensee Search" via <https://renew.pr.mo.gov/licensee-search.asp>, or look at the 5 x 7 certificate sent the last time you renewed-it will display your expiration date.

NOTE: Section 324.010 – No Delinquent Taxes, Condition for Renewal of Certain Professional Licenses

All persons and business entities renewing a license with the Division of Professional Registration are required to have paid all state income taxes and also are required to have filed all necessary state income tax returns for the preceding three years. If you have failed to pay your taxes or have failed to file your tax returns, your license will be subject to immediate suspension within 90 days of being notified by the Missouri Department of Revenue of any delinquency or failure to file. If your license is suspended for state income tax, you must stop practicing immediately and you cannot return to practice until your license is active again. If you have any questions, you may contact the Department of Revenue at 573-751-7200.

SCHEDULE OF UPCOMING BOARD MEETINGS

2018 L.A.R.E. Administration Dates & Deadlines



Registration will be open September 10 - November 30.

Cancellation deadline: November 30

December Exam Fees:

Sections 1 (Project and Construction Management) and Section 2 (Inventory and Analysis): \$365 per section

Sections 3 (Design) and Section 4 (Grading, Drainage and Construction Documentation): \$570 per section

Note: All fees are in U.S. dollars, subject to change and non-refundable unless otherwise noted.

Meeting locations may vary. For current information please view notices on our website at <http://pr.mo.gov/apelsla-meetings.asp> or call the board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects, 3605 Missouri Boulevard, Jefferson City, MO 65109 or by calling 573-751-0047 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Board Meeting Notices are posted on our website at

<http://pr.mo.gov/apelsla-meetings.asp>

You May Also Like

[Checking your eligibility to take the exam.](#)

[Registering for the exam.](#)

New Licensees

Architects

The following individuals were licensed between April 1, 2018 and October 1, 2018

Akerhielm, Andrew	Godat, Gordon Michael	Nelson, Rosemary L.
Baker, Jacob Benjamin	Gopal, Niyanta	Neulinger, Newell Reed
Banton, Jacob Schmandt	Graham, Dustin James	Nie, Xiaomeng
Bard, Chad Richard	Gray, Samantha M.	Novak, Terry J.
Batac, Angelica Ugaddan	Gregory, Daniel J.	O'Roark, Dennis
Beans, Scott T.	Hall, Joel David	Osborne, Jon Kerry
Bernatek, Daniel Paul	Harney, Kevin W.	Paszkiet, Richard B.
Blackstock, Joel T.	Heal, Stanley Lance	Pedersen, Jeffrey G.
Breitbach, Jessica Peggy	Heller, Jared J.	Pellinen, Daniel L.
Brinkmann, Joseph W.	Henks, Brian William	Pericich, Allison M.
Brodersen, Travis Robert	Hohensinner, Megan Marie	Piede, Amanda Raye
Broeder, Otto Peter, IV	Horne, Ryan C.	Pitner, Chase Addison
Brown, Jesiy	Hughes, April Marie	Plichta, Robert A.
Bussey, Jared Heath	Hunter, Brent Lee	Polit, Kevin C.
Buttman, Erica M.	Johnson, Matthew Allen Hyatt	Prather, Sally R.
Buzard, William Samuel	Justice, Jeffrey A.	Preston, Daniel Scott
Campbell, Claire Ryan	Kampschroeder, Brittany Lee	Radford, Casie Lee
Carino, John Karsten	Kazenske, Rodney J.	Raney, Stephanie Ann
Casebolt, Kattie J.	Kesel, Stephen Gregory	Rasmussen, Jack Ramon
Cerda, Gerardo	King, Wesley George, Jr.	Reed-Shultz, Jessica D.
Christian, Elizabeth A.	Kirchner, Scott C.	Reynolds, Storm Eric
Cohen, Steven S.	Kirschner, Randy Scott	Robinson, Keith Rodney
Cole, Ian MacLaine	Kligerman, Thomas A.	Robinson, Leslie
Collins, Cara Sue	Knapik, Crystal Joyce Antonio	Roeder, Douglas N.
Cooper, Lillian Marie	Laha, Jacob	Rogers, E. Benjamin
Cubas, Boris Mario	Laing, Charles James	Rogers, Mary Elizabeth
Dallessandro, Anthony Robert	Larrivee, Joseph Phillip	Roggy, Brian S.
Dempster, Andrew R.	Less, Sarah Bethanie	Rosenman, Seth L.
DeRouin, Michael E.	Lichti, Sara B.	Rowe, Michael Paul
Doss, Joshua L.	Lisowski, Michael R.	Sargent, Jeremy Daryl
Dubbe, Matt J.	Ludlow, Barry Michael	Scheiter, Neill Dodge
Duvall Decker, Anne Marie	Melton, John Paul	Severs, James Randall, Jr.
Ehrlich, Michael P.	Meyer, Paul R.	Spaete, R. Geoffrey
Elsom, Matthew Thomas	Mitchell, Randy Lowell	Staten, Kevin Joseph
Floyd, Jason Daniel	Moneymaker, Ryan Anthony	Steck, Abigail Leigh
Franz, John William	Morgan, Norman Tilman	Stetson, Warren G.
Fritts, Walter D.	Moss, Christiana Quinn	Stewart, Joseph P.
Fumagalli, Lorine E.	Murphy, John	Stiegler, Kevin D.
Galczewski, Gregory Michael	Natrop, Jeffrey	Stock, Laura
Gears, Thomas R.	Nelson, Jeramie J.	Stockbridge, Craig P.
Gilroy, Michael	Nelson, Jeremy Gene	Stone, Todd Randall

ARCHITECTS CONTINUED

Swift, Daniel R.
Tavel, Jose Enrique
Tingley, Michael Eugene
Tweedy, John Alan
Vanden Akker, Mark D.

Walker, Glenn E.
Walker, Lani Lynn
Walter, Austin James
Weber, Ashley
Weeks, Stephen Michael

Wells, Sara Irene
Wilson, Bryan W.
Wischmeyer, Michael Jason
Woods, Christopher Ross
Wright, Michael J.

Architectural Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2018 and October 1, 2018

Action Pact Design Group, LLC
Architex, Inc
Bartlett & West, Inc
BatesForum LLC
Bora Architects, Inc.
Bruning Architecture + Design, LLC
Carlson Design Group, LLC
Duvall Decker Architects, PC
Energy Resources Group, Inc.
Frevert-Ramsey-Kobes Architects-Engineers, P.C.
Gould Evans, Inc
Henty & Associates, Architects LLC
IEC Architecture, L.L.C.
JDF Architecture, LLC
JP Melton Design, LLC
Kevin Cowan Architects, LLC

Keystone Design Architects, LLC
L2e LLC
Lucien Lagrange Studio LLC
Max Bemberg LLC
Meaningful Design Architecture, Eng & Landscape
Arch., PC
Metova Fed, LLC
MOCA Systems, P.C.
Paul Meyer Architects, Inc.
Paul Werner Architects, L.L.C.
RDM Architecture, LLC
SAC Wireless, LLC
Solomon, Cordwell, Buenz & Associates, Inc
Stinard Architecture, Inc.
Substance LLC
The Architectural Team, Inc.
WHN Architects, PC

Professional Engineers

The following individuals were licensed between April 1, 2018 and October 1, 2018

Abbott, Brian C.	Benz, Heather	Cornwell, Richard
Abdel Maksoud, Mohamed Gamal	Bergquist, Warren	Creamer, Thomas Richard, Jr.
Abrahamsen, Ben Roald	Bey, Sarah M.	Crisco-Kestner, C. Elizabeth
Acosta, Hector A.	Bhartiya, Himanshu K.	Cruikshank, John M.
Almaraz, Ayracan Valanova	Bilbo, Skyler	Darabi, Masoud K.
Alonso, Abel	Bodart, Jason	Davis, Matthew Tyler
Alsharafi, Adel Abdullah	Bohl, Vincent Samuel	Debski, Shawn C.
Ames, Eric	Bohling, Kevin L.	Densmore, William
Anderson, Eric T.	Bono, Matthew P.	Deverill, Hayden
Anderson, Nathaniel Edward	Bowling, Bronson	Dezort, Devon A.
Anderson, Suzanne	Brenton, Chad L.	Dillard, Brandon R.
Angulo, Melissa	Brines, Christopher M.	Dori, Benjamin J.
Aouf, Linda	Brock, Beth A.	Douglas, Christopher Joseph
Arafah, Khalid N.	Brockman, Bradley R.	Dowling, Christopher
Arendall, David , Jr.	Brown, Kelsey F.	Doyle, Rosemary
Arsenault, Alice	Bruns, Nicole C.	Driggers, Thomas Marvin
Asetlyne, Craig	Bryant, Peter Thomas	Driscoll, Hannah Suzanne
Ataiyan, Frank	Buckel, Christopher D.	Duffield, Mitchell Eugene
Aubuchon, Ryan F.	Buehrer, Kent Douglas	Duffy, Alex
Aultman, Ian	Buelow, Timothy Carl	DuRee, Braydan P.
Babcock, Tony	Burgess, Barry W.	During, Andrew L.
Babel, Alexander	Burns, Paul W.	Edwards, Paul F.
Babetski, Andrew J.	Butler, Daniel Thomas	Eisenbath, Brad M.
Bader, Samuel J.	Butt, Abbas A.	Eksioglu, Bahadir C.
Baky, Hussien	Byrd, Eric	Elmore, Simon
Bales, Marianella	Byrnes, Adam James	Engen, Kari L.
Ballinas, Carlos M.	Cala, Arian	Engindeniz, Murat
Banfield, Fred	Capeder, Jacob	Ervin, Mark R.
Barrett, Amy M.	Carmichael, Noah J.	Everett, William Patrick, II
Barry, Joseph M.	Chastain, Chris	Faulkner, Jason C.
Bartlett, Brian R.	Chirco, Dino L.	Fechtel, Teresa M.
Basconi, Jerry M., Jr.	Claassen, Thomas James	Felton, Jarrod Jackson
Basinger, James R.	Clark, Kristine R.	Ferguson, Audry J., Jr.
Bassler, Kenneth N., III	Coleman, Zachary P.	Fincannon, Kelly S.
Bates, Jared T.	Collins, Adam M.	Finowicki, Matthew Xavier
Baum, Ryan A.	Collins, Caitlin	Fischer, Gary N.
Beard, David Lowell, Jr.	Collins, Jeffery T.	Flann, Jonathan E.
Beardslee, Chad S.	Conn, Adam S.	Ford, Jeffrey
Beattie, James Vero	Conroy, Patrick	Freiberger, Audrey C.
Beck Larkin, Amanda C.	Conte, John C.	Frye, Kyle
Beck, Kenneth R.	Cook, Charles P.	Fuller, Brett Daniel
Bellamy, Jennifer M.	Cordova, Victor Vincent	Furrow, Steven J.

PROFESSIONAL ENGINEERS CONTINUED

Garcia-Dominguez, Juan-Diego	Houghton, Nestor	Lewis, Dale Edward
Getman, Robert	Howe, Todd Anthony	Lewis, Ryan G.
Gibbons, Nicholas J.	Howse, Norman , III	Liang, Xiao (Nancy)
Giraldo, Diego	Hoye, Ryan Paul	Lindquist, David F.
Glasscock, Melody Mary	Hurst, David	Lindsey, Hoke S., III
Glenn, Roy D.	Hutchens, Eric James	Ling, Alison L.
Godfrey, William Scott	Hyman, Robin	Littich, Joseph Raymond
Goebel, Daniel S.	Ingram, Charles N.	Llop, Esteban
Gosselin, Norman R.	Ivins, Richard	Ludwig, Chris
Graessle, Lauren Ann	Jacobs, Ryan M.	Lupfer, Patrick J.
Grahl, Nick W.	Jacobson, Micah M.	Lykins, David R.
Grapperhaus, Kati	Jason, Zachary John	Lynde, Peter G.
Greifenberg, Peter	Jenkins, Adam E.	Ma, Yanan
Griffith, Roger W.	Johnson, James W., Jr.	Maassen, Eric V.
Grimes, Steve	Johnston, Joshua Richard Thomas	Mahmood, Muhamed Omer
Gross, Lawrence C., Jr.	Jungnitsch, Alan Michael	Mahmoodi, Sadra
Grubbs, Lauren Rae	Kadric, Aziz	Malloy, Meagan L.
Grussing, Matthew C.	Keith, Brian R.	Markunas, Robert M.
Gruta, Dennis B.	Kelley, Stephen	Martin, Skyler Lee
Gunnala, Rohit	Kenney, Brian Jay	Martin, Zachary W.
Haas, Michael A.	Kerr, Steven D.	Mathews, Christopher L.
Haase, Randall C.	Khadka, Nirmal	Mattson, Mallory E.
Haddock, Kelsy Michelle	Kidarsa, Adrian	Matz, Daniel R.
Haecherl, Benjamin D.	Kilgore, Aaron Glen	Maxwell, Robert Charles
Hallsten, Joshua	Kistner, Brian Thomas	May, Raechelle V.
Hamilton, Scott William	Kitchens, Lance	McCarthy, Craig
Hampe, Kevin Michael	Kluczynski, Mark E.	McCaskill, Alexander T.
Hansen, Douglas D.	Kniepmann, Kyle J.	McCord, Brandon
Harnitcheck, David	Knowles, Martin E.	McDonnell, Bryant E.
Harris, Joel M.	Kohler, Greg	McDonnell, Maxwell M.
Hartmann, David J.	Kohnen, Paul J.	McElhiney, Brandon
Hawkins, Charles F.	Koines, Kevin S.	McElroy, Garen
Hebel, Alex J.	Kramer, David	McEnroe, Bruce M.
Heidenreich, Lucas Kent	Kretschmer, Kathryn C.	McKee, Tyler J.
Heintzelman, Travis R.	Kumar, Eric V.	McLoughlin, James Edward, V
Helm, Matthew	Kumar, Marcia S.	Meller, Cyrus Benjamin
Hermann, Brett M.	Kumar, Sunil	Menendez, Troy
Hicks, Jared J.	Kutter, Kurt A.	Menke, Kaleena
Hills, Anthony P.	Langendorf, Andrew P.	Merritt, David Kenneth
Hoffman, Melissa Henkel	Leemans, Adam J.	Mersch, Susan Forst
Holdener, Ryan	Leeper, Michael B.	Mesey, Jesse
Holloway, Aaron	Leeuwrik, M. James	Messner, James B.
Holmes, Robert Michael	Lenzini, Alec D.	Metcalf, Hannah Delyn
Horn, Julia	Leopold, Scott R.	Meyer, James D.

PROFESSIONAL ENGINEERS CONTINUED

Mieras, Nathan
Miller, Andrew H.
Miller, Gregory Ray
Miller, Wesley D.
Minne, Jon M.
Monroe, Christopher Eric
Morgan, Angela
Mueller, William A.
Murphy, Kyle Daniel
Neubrand, Bradley James
Nielson, Jeffrey P.
Niemeir, Kara R.
Noeth, Stephen J.
Noguera, Mike A.
Noring, Levi Matthew
Norton, James D.
Novosel, Christopher
O'Connor, Jeffrey R.
O'Neal, Wesley Aaron
Oakley, Bryan T.
Ocon, Martin R.
Olivarez, Nathaniel
Osier, Kyle William
Oster, Deirdre Braun
Palla, Dinesh
Pandey, Abhinav
Park, Kihoon
Park, Nathan Scott
Parks, Neil Dallas
Parr, Michael J.
Pascual, Jay
Patel, Nehal N.
Patel, Ritesh K.
Patil, Sandeep Narayana Rao
Paulson, Thomas A., III
Pavel, Robert D.
Payne, Tyler Charles
Pennington, Jacob William
Perry, Justin H.
Perry, Kyle Andrew
Perry, Natalie
Phillips, Jordan D.
Pierce, Rhonda S.
Pierce, Timothy J.
Plotkin, Marc Franklin
Pohl, Mark Davis
Powers, Loren Sean
Pugh, Charles R.
Quick, Landon Lee
Quinn, Kevin T.
Randall, Lucas M.
Ratermann, Brandon M.
Reed, Michael D.
Reimert, Lisa
Reineke, Frederick J.
Reinhart, Matthew S.
Reynolds, George Scott
Rice, Brian D.
Rice, Lucas Joannes
Riddle, Bradley
Risi, Thomas Christian
Rist, Eric
Robb, Matthew Michael
Robinson, Gerald
Robinson, Marcus Duane
Roode, Matthew J.
Rotherham, Gerald B.
Rush, Isaac
Russell, Bradford O'Kyle
Safin, Robert J.
Sappington, Jacob Norris
Sawka, Alexander
Saylor, Stephen
Schill, Nathan David
Schumann, Andrea J.
Schwartz, Derek R.
Scribner, Stephanie Kay
Seal, Devon E.
Seggerman, Matthew Paul
Sellers, Alex
Sevits, Jacob Taylor
Shaffer, Alexander
Shah, Manish B.
Shaneberger, Mitchell T.
Sharlow, Brian Douglas
Shaw, Julie Anne
Shoemaker, Tim
Shores, Brad
Shouman, Kamal Farid
Slick, Maria
Smith, Jeffrey
Smith, Jeffrey D.
Smith, Julia P.
Snider, Philip S.
Staats, Jonathan David
Stainbrook, Mark
Stauffer, Eric
Steinhart, Ronald W.
Steinmetz, Matthew J.C.
Stewart, Nathan D.
Stinnett, Edward M.
Story, Jonathan L.
Strode, James Ryan
Strohman, Bryan P.
Stuart, Dennis Matthew
Suits, Christopher A.
Sutherland, Ian Mason
Sutter, Alissa
Swain, Corbin Day
Swan, Gordon N.
Tackett, Jeffrey E.
Tarbell, Cody
Taul, Donald D.
Thompson, Matthew A.
Thorpe, William E.
Tibbetts, Jarryd
Tindall, Bill E.
Tompkins, Derek
Tonjes, Kyle L.
Trujillo, James Eugene, Jr.
Tsala, Max Harley
Tsoukalas, Petros
Turner, Joshua R.
Van Voast, Ryan C.
VanLandingham, Maeve K.
Varner, Jonathan C.
Vazquez, Carlos R.
Veazie, Brett D.
Vlaytchev, Petko Andreev
Vogel, William M.
Vohwinkle, Ian C.
Vriezelaar, Danielle E.

PROFESSIONAL ENGINEERS CONTINUED

Wagner, Brian Anthony	Whitby, Rowe	Wolk, Brandon
Wall, Dave R.	White, Michael Jonathan	Wooten, Trevor James
Wallace, Justin Dean	Wieczorek, Arlo	Wright, Jeffrey D.
Walter, Lee A.	Williams, John A.	Wyrick, James Lee
Walters, Lisa A.	Williams, Kyle D.	Wyrick, Keith L.
Ward, Steven M.	Wills, Skyler Nathan	Yates, Raymond Q.
Waugh, William Frederick	Wilson, Brittnee N.	Yost, Andrew J.
Weatherly, Ashleigh B.	Wilson, Evan M.	Zemina, Bryan Richard
Webb, Daniel J., Jr.	Wilson, Robert Michael	Ziemke, Zachary T.
Weber, Zachary R.	Winder, John P.	Zurad, Joseph
Weiss, Mark F.	Witt, David L.	
Welsh, Robert Francis	Woestman, Spencer Edward	

Professional Engineering Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2018 and October 1, 2018

3T- Design&Development L.L.C.	Energy Resources Group, Inc.
Aimright Testing & Engineering, LLC	Energy Resources, Inc.
AI Droste and Sons Construction Co.	Engineered Septic Systems LLC
AmpXR, LLC	Engineering Solutions and
AP Engineering & Consulting, Inc.	Construction Management, LLC
Artin, LLC	Environmental Corporation of America
Bagby, Foroughi and Goodpasture, LLC	EPIC Systems Group, LLC
Bennett & Pless, Inc.	ESDC Inc.
Broadfoot Engineering, LLC	Everroux, LLC
Building Systems Design Group, LLC	Fehr-Graham & Associates LLC
Cardinal Engineering, LLC	Frevert-Ramsey-Kobes Architects-Engineers, P.C.
Carlson Design Group, LLC	Fuhrmann Engineering, P.C.
Carter Miller Associates, LTD.	GLMV Architecture, Inc.
CenterPoint Engineering, LLC	Grounded Logic LLC
CFR Engineering Consultants, Inc.	Hauser Mechanical, Inc.
CMC Professional Services LLC	HP Civil Engineering, LLC
Conductive Concrete Technologies, LLC.	iEng, LLC
Consulting Engineers Group, Inc.	Infinity Engineering Group, LLC
CRS Consulting Engineers, PC	Infrastructure Engineers, LLC
David J. Hodges, P.E., P.C.	J.T. Blankinship, Inc.
Day Engineering Consultants, LLC	James & Jeremy LLC
Designer Group USA Inc.	Johnson, Peaden Engineering, Inc.
Dredge Engineering Consultants, LLC	JSG Engineering, LLC
Element Construction Services, LLC	Ken Okamoto & Associates, P.C.

PROFESSIONAL ENGINEERING CORPORATIONS/LLCS CONTINUED

Langan Eng, Environmental, Surveying,
LA & Geology, DPC
MAR Building Solutions, LLC
Mazzetti Inc.
McLaren Technical Services Inc.
Meaningful Design Architecture,
Eng & Landscape Arch., PC
Mid MO Engineering Alliance, Inc.
Mission 1 Engineering, P.C.
Mission Critical Partners LLC
Morrissey Engineering, Inc.
Mulhern & Kulp Structural Engineering, Inc.
Northern Star Industries, Inc
Paragon Business Solutions Inc
Performance Services Incorporated
Piping Systems Engineering, Inc.
Power Engineering Studies, LLC
Professional Engineering and Construction
Management, Inc.
Pure Power Engineering Incorporated
PWP Structural Engineers, LLC
R. McGuire & Associates, LLC
RDM International, Inc.
Ronald Geary Engineering Company
Russo Corporation

S&M Engineering, P.C.
SAC Wireless, LLC
SafeMark, LLC
Schaub+Srote, LLC
Sellon Forensics Inc.
Short-Elliott-Hendrickson Incorporated
Sitework Specialists, L.L.C
Steel Studio Inc.
Storage Rack Engineering, Inc
Structure Sight LLC
Sullaway Engineering, Inc.
SunSource Homes, Inc.
Thompson Company, Inc.
Tilson Technology Management, Inc.
Touchstone Engineering And Construction
Services, LLC
TPS Electrical Consulting, LLC
Trex Commercial Products, Inc.
TTR Engineers, PC
U.S. Compliance Corporation
Vertical Structures, Inc.
Weatherly Engineering, LLC
WHB Engineering LLC.
Wildhorse Riverworks Incorporated

Professional Land Surveyors

The following individuals were licensed between April 1, 2018 and October 1, 2018

Kelly, Lawrence O.
Maine, Joseph A.
Merryman, Nathan B.

Miller, Caitlin J.
Ness, Justin G.
Williams, Kevin E.

Zerr, Randy G.

Professional Land Surveying Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2018 and October 1, 2018

Bacon Farmer Workman Engineering & Testing, Inc.

Ganey Surveying LLC
IngenAE, LLC

SMW Engineering Group, Inc.
TMA Land Surveys, LLC

Professional Landscape Architects

The following individuals were licensed between April 1, 2018 and October 1, 2018

Anglo, Kathleen W.
Bednarchik, Roby William
Erhart, Joshua L.
Fordyce, Robin
Heck, Jacob L.
Holt, Steven Todd

Killeen, Michael R.
Lough, Cheryl Kaye
McGrew, Michael G.
Mooney, Jonathan Timm
Murner, Cory J.
Naetzker, Donald P.

Price, Sarah
Rhea, Joy D.
Roberts, Nathaniel C.
Rudolph, John T., III
Teppen, Kevin I.

Professional Landscape Architectural Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2018 and October 1, 2018

Anderson Engineering, Inc
Ayres Associates Inc.
Belle Firma, Inc.
Gould Evans, Inc.

Meaningful Design Architecture, Engineering, & Landscape Arc
Paul Werner Architects, L.L.C.

Disciplinary Actions

DISCLAIMER: Every effort has been made to ensure that the following enforcement information is correct. However, this information should not be relied upon without verification from the Board office. It should be noted that the names of companies and individuals listed may be similar to the names of the parties who have not had enforcement actions taken against them. Discipline orders are public data and copies may be obtained by contacting the Board office. Pursuant to Chapter 327, RSMo, a licensee is entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her probationary period providing that the licensee adheres to all of the terms and conditions of the Order. However, a licensee whose license has been suspended, is not entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her suspension period.

LICENSEES CURRENTLY ON SUSPENSION

- [BORGARD, MICHAEL GLENN, PE-24533](#) (Fenton, Missouri) – suspended pursuant to Section 324.010, RSMo, on August 14, 2016.
- [COHEN, THOMAS HILTON, A-3596](#) (St. Louis, Missouri) – suspended pursuant to Section 324.010, RSMo, on July 22, 2018.
- [CORN, MICHAEL LEWIS, A-3427](#) (St. Louis, Missouri) – suspended pursuant to Section 324.010, RSMo, on June 21, 2014.
- [ERD, ANDREW L., A-2016033870](#) (Glendale, Missouri) – suspended pursuant to Section 324.010, RSMo, on September 3, 2017.
- [GABERT, MARK A., PLS-2002000248](#) (Golden, Colorado) – suspended pursuant to Section 324.010, RSMo, on September 3, 2017.
- [GOMEZ, MARIO P., PE-19007](#) (Ladue, Missouri) – suspended pursuant to Section 324.010, RSMo, on November 21, 2009.
- [GOODMAN, CHARLES LOUIS, PE-2005024489](#) (Manhattan, Kansas) – suspended pursuant to Section 324.010, RSMo, on June 21, 2014.
- [GRAEFE, SAMUEL WARD, PE-18597](#) (Moore, Oklahoma) – suspended pursuant to Section 324.010, RSMo, on April 23, 2011.
- [GROTHE, THOMAS J., PE-19840](#) (Columbia, Missouri) – suspended pursuant to Section 324.010, RSMo, on September 3, 2017.
- [KLEIN, EDWARD F., PE-13977](#) (Kansas City, Missouri) – suspended pursuant to Section 324.010, RSMo, on May 21, 2012.
- [MAGEE, ALLAN HAROLD, PE-24813](#) (Ballwin, Missouri) – suspended pursuant to Section 324.010, RSMo, on August 14, 2016.
- [MARTIN, GREGORY LYNN, A-6885](#) (Lee's Summit, Missouri) – suspended pursuant to Section 324.010, RSMo, on September 3, 2017.
- [WALKER, ESTHER KWABEA, PE-2001004690](#) (St. Louis, Missouri) – suspended pursuant to Section 324.010, RSMo, on July 22, 2018.
- [WOLF, DONALD R., PE-23385](#) (Lee's Summit, Missouri) – suspended pursuant to Section 324.010, RSMo, on June 21, 2014.

LICENSEES CURRENTLY ON PROBATION

- [ATHEY, BRADFORD NEAL, A-2015017495](#) (Lenexa, Kansas) – probation commenced on August 16, 2017 and ends on August 15, 2019.
- [BARKER, KEVIN J., A-2002026547](#) (Chicago, Illinois) – probation commenced on May 17, 2018 and ends on May 16, 2019.
- [BRODERSEN, TRAVIS ROBERT, A-2018015412](#) (Omaha, Nebraska) – probation commenced on May 9, 2018 and ends on May 8, 2021.
- [BROWN, RICHARD T., PE-26301](#) (Crestline, Kansas) – probation commenced on May 6, 2018 and ends on May 5, 2019.
- [CURTIS, DONALD DUSTIN, A-2011008143](#) (Phoenix, Arizona) – probation commenced on October 4, 2016 and ends on October 3, 2019.
- [ELLIS, MICHAEL F. JR., PE-29453](#) (O'Fallon, Missouri) – probation commenced on January 3, 2018 and ends on January 2, 2019.
- [HAWKINS, DARRYL WARREN, A-2001023626](#) (Occoquan, Virginia) – probation commenced on August 2, 2017 and ends on August 1, 2019.
- [HOWELL, FREDRICK S., PLA-146](#) (Kansas City, Missouri) – probation commenced on February 2, 2018 and ends on February 1, 2019.

KHATRI, DILIP M., PE-2008031844 (Pasadena, California) – probation commenced on March 30, 2018 and ends on March 29, 2019.

KLEINFELDER, INC., E-2015008893 (San Diego, California) – probation commenced on October 3, 2018 and ends on October 2, 2019.

LINDSEY, RAYBURN G., A-4903 (Paragould, Arkansas) – probation commenced on March 19, 2016 and ends on March 18, 2019.

MAYO, MICHAEL G., A-2004016311 (Manhattan, Kansas) – probation commenced on December 4, 2017 and ends on December 3, 2018.

PECORD, PHILLIP CHARLES, A-5115 (Memphis, Tennessee) – probation commenced on August 2, 2018 and ends on August 1, 2021.

QUICK, ROBERT E., PE-22540 (Kansas City, Missouri) – probation commenced on March 30, 2018 and ends on March 29, 2019. In addition, the Board imposed a civil penalty of \$1,500 against Mr. Quick, which was paid on April 10, 2018 to the Treasurer of Cass County, Missouri for payment to the county school fund.

SCOTT, KEVIN D., A-2018004073 (Denver, Colorado) – probation commenced on February 5, 2018 and ends on February 4, 2019.

SEKELY, JOSEPH D. A-4535 (Dellroy, Ohio) – probation commenced on January 24, 2018 and ends on January 23, 2019.

THOMAS, MICHAEL A., A-3320 (Chamblee, Georgia) – probation commenced on March 16, 2018 and ends on March 15, 2021.

WARREN, LAWRENCE EUGENE, PLS-2009016950 (House Springs, Missouri) – probation commenced on May 17, 2018 and ends on May 16, 2019.

WOTTRING, W. PAUL, PE-023123 (Houston, Texas) – probation commenced on November 30, 2017 and ends on November 29, 2018.

PROBATIONS

BROWN, RICHARD T., PE-26301

Crestline, Kansas

Mr. Brown's professional engineering license was disciplined by the Missouri Board pursuant to Section 327.441.2(2), RSMo, which provides cause for discipline exists when a licensee has been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution under the laws of any state or of the United States, for any offense reasonably related to the qualifications, functions or duties of any profession licensed or regulated under this chapter, for any offense an essential element of which is fraud, dishonesty or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed; and, Section 327.441.2(3), RSMo, use of fraud, deception, misrepresentation or bribery in securing any license or certificate of authority issued pursuant to this chapter or in obtaining permission to take any examination given or required pursuant to this chapter. In 1992, Mr. Brown pleaded guilty to one count of Sexual Misconduct, a misdemeanor.

The Board authorized its Litigation Counsel to proceed with Settlement. Thereafter on April 6, 2018, Mr. Brown signed a Settlement Agreement with the Missouri Board agreeing to his professional engineering license number PE-26301 being placed on probation for a period of one year commencing on May 6, 2018 and ending on May 5, 2019. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Brown,%20Richard%20T%20-%20PE-26301.pdf>

WARREN, LAWRENCE EUGENE, PLS-2009016950

House Springs, Missouri

Mr. Warren's professional land surveying license was disciplined by the Missouri Board pursuant to Section 327.441.2(6), RSMo, violation of, or assisting or enabling any person to violate, any provision of this chapter, or of any lawful rule or regulation adopted pursuant to this chapter. Mr. Warren prepared a boundary survey which failed in four respects to comply with the requirements of the Missouri Standards for Property Boundary Surveys, 20 CSR 2030-16.010 et seq.

The Board authorized its Litigation Counsel to proceed with Settlement. Thereafter on April 6, 2018, Mr. Warren signed a Settlement Agreement with the Missouri Board agreeing to his professional land surveying license number PLS-2009016950 being placed on probation for a period of one year commencing on May 17, 2018 and ending on May 16, 2019. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Warren,%20Lawrence%20Eugene%20-%20PLS-2009016950.pdf>

BARKER, KEVIN J., A-2002026547

Chicago, Illinois

Mr. Barker's architectural license was disciplined by the Missouri Board pursuant to Section 327.441.2(3), RSMo, use of fraud, deception, misrepresentation or bribery in securing any license or certificate of authority issued pursuant to this chapter or in obtaining permission to take any examination given or required pursuant to this chapter; Section 327.441.2(6), RSMo, violation of, or assisting or enabling any person to violate, any provision of this chapter, or of any lawful rule or regulation adopted pursuant to this chapter; Section 327.441.2(8), RSMo, disciplinary action against the holder of a license or a certificate of authority, or other right to practice any profession regulated by this chapter granted by another state, territory, federal agency or country upon grounds for which revocation or suspension is authorized in this state; and, Section 327.441.2(10), RSMo, assisting or enabling any person to practice or offer to practice any profession licensed or regulated by this chapter who is not licensed and currently eligible to practice pursuant to this chapter. In 2016, Mr. Barker signed a consent order with the North Carolina Board of Architecture, acknowledging that he violated North Carolina law by practicing through a corporation which did not hold a certificate of authority to do business in North Carolina, due to failure to renew its certificate of authority. He received a reprimand and paid a civil penalty of \$7500. In 2017, Mr. Barker entered into a consent agreement with the Alabama Board of Registration for Architects, based on failing to report his North Carolina discipline when renewing his Alabama license. He paid a fine of \$750. When Mr. Barker renewed his Missouri license in 2017, his application contained a checked box indicating he had no discipline in other jurisdictions that had not been disclosed to the Board, failing to reveal the North Carolina discipline. The renewal applications in all three states were completed without Mr. Barker's supervision by Red Vector, a company hired for the purpose of handling renewals.

The Board authorized its Litigation Counsel to proceed with Settlement. Thereafter on April 4, 2018, Mr. Barker signed a Settlement Agreement with the Missouri Board agreeing to his architectural license number A-2002026547 being placed on probation for a period of one year commencing on May 17, 2018 and ending on May 16, 2019. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Barker,%20Kevin%20J%20-%20A-2002026547.pdf>

BRODERSEN, TRAVIS ROBERT, A-2018015412

Omaha, Nebraska

The Board may deny Mr. Brodersen's application for an architectural license pursuant to the provisions of Section 327.441.2(2), RSMo, the person has been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution under the laws of any state or of the United States, for any offense reasonably related to the qualification, functions or duties of any profession licensed or regulated under this chapter, for any offense an essential element of which is fraud, dishonesty or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed; and Section 327.441.2(8), RSMo, disciplinary action against the holder of a license or a certificate of authority, or other right to practice any profession regulated by this chapter granted by another state, territory, federal agency or country upon grounds for which revocation or suspension is authorized in this state. In 2007, Mr. Brodersen pleaded guilty in the District Court of Sarpy County, Nebraska, to one count of Child Enticement, a felony, and was sentenced to incarceration for 70 days, followed by twenty days of weekend incarceration, five years probation, a fine of \$3,000 and costs. He successfully completed his probation in 2012. In 2010, the Nebraska Board of Engineers and Architects reinstated Brodersen's Nebraska license subject to probation concurrent with his criminal probation. His probation was successfully terminated in 2013. Mr. Brodersen applied for a Missouri license by comity in 2017.

In lieu of denial of Mr. Brodersen's application for licensure by comity of an architect, the Board authorized a probated license to be issued to Mr. Brodersen. Thereafter the Board issued an Order placing Mr. Brodersen on probation for a period of three (3) years commencing on May 9, 2018 and ends on May 8, 2021. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Brodersen,%20Travis%20R%20-%20A-2018015412.pdf>

PECORD, PHILLIP CHARLES, A-5115

Memphis, Tennessee

Mr. Pecord's architectural license was disciplined by the Missouri Board pursuant to Section 327.441.2(3), RSMo, use of fraud, deception, misrepresentation or bribery in securing any license or certificate of authority issued pursuant to this chapter or in obtaining permission to take any examination given or required pursuant to this chapter; and, Section 327.441.2(8), RSMo, disciplinary action against the holder of a license or a certificate of authority, or other right to practice any profession regulated by this chapter granted by another state, territory, federal agency or country upon grounds for which revocation or suspension is authorized in this state. In 2015, the Mississippi State Board of Architecture suspended Mr. Pecord's license for two years and imposed civil penalties of \$7,500 for sealing plans not prepared under his responsible control and by assisting another in the unlicensed practice of architecture, both of which would provide cause for discipline of his Missouri license. In 2017, the Alabama Board for Registration of Architects fined Mr. Pecord \$2500 for failing to report his Mississippi discipline, which would also provide cause for discipline in Missouri. In 2017 Mr. Pecord renewed his Missouri license and checked a box indicating he had no discipline in another jurisdiction, failing to report both the Mississippi and Alabama disciplinary actions.

The Board authorized its Litigation Counsel to proceed with Settlement. Thereafter on July 5, 2018, Mr. Pecord signed a Settlement Agreement with the Missouri Board agreeing to his architectural license number A-5115 being placed on probation for a period of three (3) years commencing on August 2, 2018 and ending on August 1, 2021. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Pecord,%20Phillip%20Charles%20-%20A-5115.pdf>

KLEINFELDER, INC., E-2015008893

San Diego, California

Kleinfelder, Inc.'s certificate of authority was disciplined by the Missouri Board pursuant to Section 327.441.2(3), RSMo, use of fraud, deception, misrepresentation or bribery in securing any license or certificate of authority issued pursuant to this chapter or in obtaining permission to take any examination given or required pursuant to this chapter. In 1999, Kleinfelder, Inc. entered into a consent agreement with the Idaho Board of Registration of Professional Engineers and Professional Land Surveyors, acknowledging that a company employee had signed his name as an engineer before being licensed in Idaho. The company was admonished and paid a penalty of \$1,000. In 2015, it agreed to pay a penalty of \$500 to the Ohio State Board of Registration for Professional Engineers and Surveyors, based on its failure to report the Idaho discipline. In 2017 the company entered into a settlement agreement with the Ohio Board, acknowledging that it practiced professional engineering after its certificate of authority expired, and paid a penalty of \$3,000. In 2017 it paid a penalty of \$1,000 to the Oklahoma State Board of Licensure for Professional Engineers and Land Surveyors, based on its failure to report the second Ohio discipline. In its 2015 application for a Missouri certificate of authority and a renewal in 2016, Kleinfelder, Inc. failed to report disciplinary actions taken by the Idaho and Ohio Boards when it renewed its engineering certificate of authority with the Missouri Board.

The Board authorized its Litigation Counsel to proceed with Settlement. Thereafter on September 11, 2018, Steven A. Wendland, Managing Agent, signed a Settlement Agreement with the Missouri Board agreeing to the certificate of authority license number E-2015008893 issued to Kleinfelder, Inc. being placed on probation for a period of one year commencing on October 3, 2018 and ending on October 2, 2019. To view the complete Settlement Agreement between the Missouri Board and Kleinfelder, Inc., please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Kleinfelder,%20Inc%20-%20E-2015008893.pdf>

CIVIL PENALTY

LUCAS, MARTIN A., PLS-1857 (EXPIRED 12/31/2010)

East Prairie, Missouri

Mr. Lucas's professional land surveying license is subject to disciplinary action by this Board pursuant to Section 327.441.2(4), RSMo, obtaining or attempting to obtain any fee, charge, tuition or other compensation by fraud, deception or misrepresentation; Section 327.441.2(5), RSMo, incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties of any profession licensed or regulated by this chapter; Section 327.441.2(6), RSMo, violation of, or assisting or enabling any person to violate, any provision of this chapter, or of any lawful rule or regulation adopted pursuant to this chapter; Section 327.441.2(10), RSMo, assisting or enabling any person to practice or offer to practice any profession licensed or regulated by this chapter who is not licensed and currently eligible to practice pursuant to this chapter; and, Section 327.441.2(13), RSMo, violation of any professional trust or confidence. Mr. Lucas is also subject to civil penalties as provided in Section 327.076 and 327.077, RSMo. Mr. Lucas's license was suspended in 2009 for failure to pay taxes and never reinstated. After his suspension, he continued to practice as a professional land surveyor and performed at least 67 land surveys.

The Board held a disciplinary hearing on April 24, 2018. Thereafter on May 16, 2018, the Board issued an Order directing Mr. Lucas to pay \$25,000 in civil penalties. However, the assessment of \$21,500 of the \$25,000 of penalties shall be stayed for two years from date of the order to enable Mr. Lucas to comply with the following requirements regarding payment for new professional land surveys for the clients identified herein. Mr. Lucas shall pay \$3,500 in civil penalties, to be handled in accordance with the provisions of Section 7 of article IX of the Missouri Constitution. In determining the amount the Board decided to impose on Mr. Lucas, it considered the deterrent affect the penalty would have, the circumstances that led to the violations, the severity of the violation and risk to the public, the economic benefits gained by Mr. Lucas, and the interests to the public. If the new surveys are not completed within two years of the date of the Order, the remaining \$21,500 in civil penalties will immediately become due, and shall be paid in the same manner as stated above. If the required new professional land surveys as identified are completed within two years of the date of the Order, the \$21,500 civil penalties shall be considered fully satisfied. On or about July 5, 2018, Mr. Lucas, by and through his attorney David Crader, mailed a cashier's check in the amount of \$3,500 for the civil penalties to Sandra Morrow, Treasurer for Mississippi County, Missouri, for payment to the county school fund. To view the complete Findings of Fact, Conclusions of Law and Disciplinary Order, please go to the Board's web site at: [https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Lucas,%20Martin%20A%20-%20PLS-1857%20\(Expired\).pdf](https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Lucas,%20Martin%20A%20-%20PLS-1857%20(Expired).pdf)

PROBATED LICENSE AND CIVIL PENALTY

KEYSTONE DESIGN ARCHITECTS, LLC, A-2018029014

Cape Girardeau, Missouri

Cause exists for the Board to deny Keystone Design Architects, LLC's application for an architectural certificate of authority pursuant to Section 327.441.2(6), RSMo, violation of, or assisting or enabling any person to violate, any provision of this chapter, or of any lawful rule or regulation adopted pursuant to this chapter; and, Section 327.441.2(10), RSMo, by assisting or enabling any person to practice or offer to practice any profession licensed or regulated by this chapter who is not licensed and currently eligible to practice pursuant to this chapter. In December 2017, Keystone Design Architects, LLC filed Articles of Incorporation with the Missouri Secretary of State, stating as its corporate purpose "to prepare plans and specifications as consulting and supervising architects." No application for a certificate of authority as an architectural corporation was filed until July 2018. The company also practiced as an architectural corporation between December 2017 and July 2018.

In lieu of denial of Keystone Design Architects, LLC's application for an architectural certificate of authority, the Board authorized a probated license to be issued to Keystone Design Architects, LLC. Thereafter on August 6, 2018, the Board issued an Order to Keystone Design Architects, LLC to pay \$500 in civil penalties payable to Roger L. Hudson, Treasurer of Cape Girardeau County, Missouri, for payment to the county school fund. On or about September 6, 2018, the Board received a money order in the amount of \$500 from Keystone Design Architects, LLC and mailed said \$500 money order to Roger L. Hudson, Treasurer of Cape Girardeau County, Missouri, for payment to the county school fund. Keystone Design Architects, LLC's architectural certificate of authority, number A 2018029014 is now considered in good standing. To view the complete Order of the Board, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Keystone%20Design%20Architects,%20LLC%20-%20A-2018029014.pdf>

GANEYSURVEYING, LLC, LS-2018029004

Cedar Hill, Missouri

Cause exists for the Board to deny GaneySurveying, LLC's application for a land surveying certificate of authority pursuant to Section 327.441.2(6), RSMo, violation of, or assisting or enabling any person to violate, any provision of this chapter, or of any lawful rule or regulation adopted pursuant to this chapter; and, Section 327.441.2(10), RSMo, assisting or enabling any person to practice or offer to practice any profession licensed or regulated by this chapter who is not licensed and currently eligible to practice pursuant to this chapter. The principal of GaneySurveying LLC signed and sealed a land survey with the company listed in the title block at a time when the company did not hold a certificate of authority as a land surveying company.

In lieu of denial of GaneySurveying, LLC's application for a land surveying certificate of authority, the Board authorized a probated license to be issued to GaneySurveying, LLC. Thereafter on August 6, 2018, the Board issued an Order to GaneySurveying, LLC to pay \$500 in civil penalties payable to Paula Wagner, Treasurer of Jefferson County, Missouri, for payment to the county school fund. On August 16, 2018, the Board received a \$500 cashier's check from GaneySurveying, LLC and mailed said \$500 cashier's check to Paula Wagner, Treasurer of Jefferson County, Missouri, for payment to the county school fund. GaneySurveying, LLC's land surveying certificate of authority, number A-2018029004 is now considered in good standing. To view the complete Order of the Board, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/GaneySurveying%20LLC%20-%20LS-2018029004.pdf>

HOUSE BILL 600 SUSPENSION

COHEN, THOMAS HILTON, A-3596

St. Louis, Missouri

Mr. Cohen's architectural license suspended by operation of law on July 22, 2018, pursuant to Section 324.010, RSMo, which requires suspension of the professional license of individuals who fail to file state tax returns or fail to pay state tax liabilities.

LANGTON, SETH H., A-5106

St. Louis, Missouri

Mr. Langton's architectural license suspended by operation of law pursuant to Section 324.010, RSMo, which requires suspension of the professional license of individuals who fail to file state tax returns or fail to pay state tax liabilities. Mr. Langton came into compliance on August 8, 2018.

SADIQI, MAHDI, PE-2017019034

Kansas City, Missouri

Mr. Sadiqi's professional engineering license suspended by operation of law on July 22, 2018, pursuant to Section 324.010, RSMo, which requires suspension of the professional license of individuals who fail to file state tax returns or fail to pay state tax liabilities. Mr. Sadiqi came into compliance on September 26, 2018.

WALKER, ESTHER KWABEA, PE-2001004690

St. Louis, Missouri

Ms. Walker's professional engineering license suspended by operation of law on July 22, 2018, pursuant to Section 324.010, RSMo, which requires suspension of the professional license of individuals who fail to file state tax returns or fail to pay state tax liabilities.

WHITE, TIMOTHY LEE, PLS-2534

Cape Girardeau, Missouri

Mr. White's professional land surveying license suspended by operation of law on July 22, 2018, pursuant to Section 324.010, RSMo, which requires suspension of the professional license of individuals who fail to file state tax returns or fail to pay state tax liabilities. Mr. White came into compliance on August 6, 2018.



**BOARD FOR ARCHITECTS, PROFESSIONAL ENGINEERS,
PROFESSIONAL LAND SURVEYORS AND PROFESSIONAL LANDSCAPE ARCHITECTS**



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STATE OF MISSOURI

CEU/PDH/PDU CERTIFICATE

Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects

NAME OF SPONSOR

This is to certify that the person named below has earned .5 CEU for Architects and Professional Landscape Architects, .5 PDH for Professional Engineers, and .5 PDU for Professional Land Surveyors by thoroughly reading the Fall/Winter 2018 edition of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' newsletter entitled, Dimensions.

NAME OF PARTICIPANT

ATTESTATION: I attest, by the responses recorded below, my signature, and on my professional honor, that I have personally read and am familiar with the Fall/Winter 2018 edition of the Board's newsletter entitled, "*Dimensions*."

Please record your answers to the below questions, along with the page numbers on which you found the answers, in the blanks provided:

1. What is the link to the Board's Performance Survey?

2. What protection must a licensee use when attaching a digital seal to a document in its native format?

3. Can a shop drawing be transmitted without a seal?

4. A number of changes to the Board Rules went into effect on what date?

5. I conduct my solo practice through a Limited Liability Corporation strictly for tax purposes, but I seal all my documents with my personal license. Does my LLC need to be registered with the Board?

SIGNATURE OF LICENSEE

DATE

LICENSE NUMBER

NOTE: If you claim credit for reading the newsletter and are audited, you will be required to produce this completed certificate as documentation. Therefore, you are to print and keep a copy of this completed certificate in your file with your other supporting documentation. This credit does not count toward your HSW quota.



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